July 21, 2020

Dear Prospective Mentor,

The NCPA Board of Directors invites you to participate in the launch of our Leadership Formation Academy. The purpose of the NCPA Leadership Formation Academy is to develop, diversify, and enhance the leadership and ownership capacity of our NCPA members at every career stage seeking to make lasting contributions to psychology, NCPA, and their respective fields.

You have been identified as an individual who has made significant contributions to the field of psychology as well as to NCPA. Please consider serving as a mentor during the inaugural year of this program. Two mentors will be assigned to each specialty area, and it is anticipated that each group will have 5-7 participants. Mentors are responsible for:

* Engaging in sustained reflection with your co-leader on what leadership qualities and skills are required in your specialty area (e.g., research, academic administration, clinical practice).
* Participating in a two-hour virtual planning meeting with all mentors to further discuss the Leadership Formation Academy vision and to select the best content for our retreat.
* Attending the kick-off retreat in September 2020 from 9 am to 4pm and co-presenting for 45-90 minutes on your specialized content.
* Co-leading the second and third meetings in December 2020 and March 2021 from 9 am to 12 pm. These meetings may be conducted virtually.
* Attending the face-to-face closing meeting and providing a summary of the leadership qualities and skills developed.
* Completing a one-page evaluation for each participant in your group.

Although we currently do not have funding to compensate our mentors, we will compensate you in some fashion. Most importantly, your influence will be multiplied across the next generation of NCPA leaders, providing a legacy that will shape psychology for years to come in our state and beyond!

With much gratitude,

*Dr. Tonya D. Armstrong*

Immediate Past President